

UUSD Board of Trustees

Stewardship Ministry Team (SMT) Charge

Purpose:

To provide a vehicle for planning and coordinating a congregation-wide vision of generosity that will sustain a culture of stewardship and enable UUSD to thrive.

Stewardship:

Stewardship is an ongoing intentional process for giving our care, time, skill, intelligence, gifts, and money. We give freely and joyfully based on our values as Unitarian Universalists. Stewardship requires a reciprocal capacity for both giving generously and receiving the gifts given to us. As a spiritual practice, stewardship is generative and transformative, creating more meaningful connections with each other, as well as deeper levels of engagement with UUSD and the larger world.

Stewardship Ministry Team Composition:

The Stewardship Ministry Team (SMT) will be comprised of four to five (4-5) members who will be appointed by the Board of Trustees. Members will serve for a minimum term of two (2) years. Members will have planning and/or leadership experience and cannot serve concurrently on the Board of Trustees.

Stewardship Ministry Operating Principles and Responsibilities:

- The Stewardship Ministry Team (SMT) will develop a long-term comprehensive stewardship plan that is grounded in UUSD's vision and mission.
- Across various established committees and ministries at UUSD, the Stewardship Ministry Team will identify areas of coordination and conflict around stewardship efforts.
- The Stewardship Ministry Team will ensure a high level of coordination between short-term goals developed by various ministries and the congregation-wide vision for sustained stewardship. This coordination will need to provide flexibility in order to respond to changes in financial, staff and volunteer resources.
- The Stewardship Ministry Team will be responsible for planning education efforts to help the whole congregation better understand stewardship, along with ways to contribute, think generously, and find a deeper level of engagement and capacity for generosity.
- The Stewardship Ministry Team will periodically report to the Board of Trustees.
- The Stewardship Ministry Team will work closely with staff as appropriate.

Approved October 8, 2024 by the Board of Trustees