STEWARDSHIP MINISTRY TEAM (SMT)

(Charge)

 We do not see this as a task force but rather an ongoing ministry

 We see this as a planning and coordination team.

\*The SMT provides a vehicle to plan and coordinate a church- wide vision of generosity that will sustain a culture of stewardship and sustained contribution. ( We see this as a group whose mission is to coordinate all aspects of giving, as well as a group that educates and informs the congregation toward a culture of giving and abundance.)

\*The SMT will develop a long-term comprehensive stewardship strategy that is grounded in UUSD’s mission, vision, and community.

\* Across various established committees and ministries at UUSD the SMT will identify areas of coordination and conflict around stewardship efforts.

\* The SMT will ensure a high level of coordination between short- term goals presented by various ministries and the

 church- wide vision for sustained contribution. This coordination will need to provide flexibility in order to respond to changes in financial, staff and volunteer resources.

\* The SMT will be responsible for planning education efforts to help the congregation ( + the children and youth) better understand stewardship, along with ways to contribute, think generously, and find a deeper level of engagement and capacity for generosity.

\* The SMT will report directly to the Board of Trustees and work closely with religious professionals on staff.

\* The SMT will consist of five(5) members who will serve for a term of two years.

(Possible ministries whose stewardship efforts are coordinated by the SMT may include: Pledge campaign, finance, fundraising, endowment/planned giving, membership, CCL, and possibly LDC.