**UUSD BYLAWS**

**SUMMARY CHANGES**

**2022**

**Please note that several sections that may appear to be deleted may have been moved to a different location, integrated into other sections or were repetitive. Not all such changes are noted in the document.**

**Article I – Name**

Name clarification

**Article II - Purpose**

None

**Article III – Religious Affiliations**

Removed reference to district that no longer exists and reference to purpose and Principles, as they are noted in Article II. Add new regional identity.

**Article IV (formerly Article IX) – Non-Discrimination**

None

**Article V (formerly Article IV) Membership**

Section 1. Member

* changed minimum age to 16 years
* Clarified language regarding contributions and participation
* Does not restrict or limit Pastoral Care services to just Members, extended to those unable to make contributions or participate in programs and activities as well as Friends

Section 2. Inactive Member to Friend

* Changed title
* Clarification of status and requirements

Section 3. Removal from Membership (Changes to Membership Status?)

* Revised criteria to include ability of Minister or Membership Committee to recommend removal or a change in Membership Status without Board approval
* Clarifies process for Board action to remove members or change membership status in cases of potential harm.

**Article VI (formerly Article V) – Congregational Meetings**

Section 1 – Annual Meeting

* Changed from finite June date to more flexible fiscal year
* Expanded to include ability to send notices electronically
* Reorganization of business agenda
* Removed references to LDC process and moved to new location

Section 2 – Special Meetings

* Language clarification
* Permits members to petition for a Special Meeting

Section 3 – Quorum (change in title)

* Facilitates the use of balloting by mail or electronically if not present at meeting.

Section 4 – Voting (retitled and redistributed content to other sections)

* Changed absentee ballots to Voting process to cover all means, in person, paper ballots (absentee) or electronic

**Article VII (Board of Trustees)**

Section 1 - Composition

* Redefined composition of Board of Trustees to be comprised of seven elected trustees, without combining with positional titles e.g. officers

Section 2 – Qualifications

* Removed and relocated

Section 2 ( new) – Election, Terms and Vacancies

* Clarified of election of Trustees, only
  + Terms of office and term limits
* All Trustees, regardless of position title, are to two full terms.
* Filling of vacancies moved to this section and includes consultation with LDC

Section 3 - Officers

* Requires that only the President and Vice-President(s) must be trustees
* The Secretary and Treasurer do NOT need to be Trustees, and if not Trustees do not have the privilege of voting on Board matters.
* Clarifies appointment and removal lies with the Board

Section 4 – Responsibilities and Authority

* Specifies role of the Trustees
* Specifies role of each officer position, separate and apart from their trustee role.

Section 5 - Quorum

* Adds ability to meet electronically

Section 7 – Vacancies (moved as filling trustee vacancies and officer vacancies differ)

Section 6 (new number) – Termination and Removal of Trustees

* Language clarification – separates reasons by way of absences or cause
* Filling of vacancies moved to Section 7.2

Section 7 – Duties, Powers, and Procedures of the Board

* Relocated from another section
* Removes creation of Committees to another section
* Appointment of delegates to General Assembly

Section 8 – Limits of Power

* New location
* Defines limits related to minister hires and financial limits.

**Article VIII - Committees**

Section 1 & 2 – Types of Committees, Structure and Procedures to form

* Redefines the types of Committees
  + Committees of the Congregation (LDC)
  + Committees of the Board
  + Special Committees (could be created by the Board or Congregation)
* Redefines committees and their structure
  + Congregational Committees (LDC) how filled and voted on by the congregation,
  + Board Committees how created and filled
  + Special Committees, types, how defined and created, powers and responsibilities

Section 3 – Specifics related to the LDC

* Clarifies and expands role of the LDC to essentially to screen Board candidates and create a single slate of Trustees
* Clarifies creation of slate and how to deal with nominations from the floor
* Composition of members
* LDC Quorum
* Filling vacancies

**Article IX (renumbered) - The Minister**

Sections 1 – 3 (no changes)

Section 4

* Provides for the hiring and termination of employed staff
* Identifies them as the Chief Executive Officer
* Assigns leadership of the Executive Team to the minister

Section 5 – Hiring and Dismissal of Ministers

* Distinguishes between a “Called” Minister vs a “Contract” Minister

Section 6 – none

**Article X – moved to Article IV**

**Article XI**

**Article XII – renumbered**

* Provides that amendments can be made by a majority vs 2/3rds vote

**Article XIII – Dissolution and Distribution of Assets (no change)**

**Article IX (Parliamentary Procedure)**

* Additional section to reflect incorporation of Robert’s Rules of Order