



UUSD Newsletter *Beacon at the Beach* - FEBRUARY 2023

TABLE OF CONTENTS

Sermons.....	1	LDC Racism in America Course.....	4
Message from Rev. Heather Rion Starr.....	2	Welcome New Members.....	5
Message from Paul Barnette & Board		Committee News	5
Highlights.....	3	Contacts.....	10
LDC Self-Nomination.....	3		

FEBRUARY SERMONS

Sunday, February 5, 10 a.m., “Getting Along with...Others,” Rev. Heather Rion Starr: During Unitarian Universalism’s annual “Thirty Days of Love” (from MLK Day through Valentine’s Day), we have an opportunity to consider more of the ways we can improve the quality of our relationships. None of us can get our way all the time. How can we practice seeing tension as opportunity?

Sunday, February 12, 10 a.m., “Sharing More of...Us,” Rev. Heather Rion Starr: We rely on those right around us. Yet, how well do we really know one another, and how well have we let others know us?

Sunday, February 19, 10 a.m., “We Begin Again in Love,” Guest Minister Rev. John Wright, (UU Minister in Salisbury, Maryland): How much time do any of us have, and what will we do with it? At the end of our days, will there be grudges, regrets, old hurts, and angers that we’ve held on to? Or can we find a way to remind ourselves to let go of those things? In this service, based in part on a Church of the Larger Fellowship interview with Rev. Rob Eller-Isaacs, Rev. John Wright will think about forgiveness and, as Eller-Isaacs has so beautifully put it, how we can “begin again in love.”



Rev. John Wright (he, him) has served as part-time Minister to the UU Fellowship at Salisbury since 2010. John is a 2007 graduate of Starr King School for the Ministry in Berkeley, California. Prior to entering seminary, he was the Member Services Supervisor for SECU, Maryland’s largest Credit Union.

Sunday, February 26, 10 a.m., “Secret Thoughts Made Visible,” Rev. Heather Rion Starr: Fifty percent of gun deaths in Delaware are caused by suicide. While this is obviously a difficult topic to talk about, we must make the effort. Join us for this heartfelt, proactive sharing about the effects of suicide in our lives, families, and communities, and how we can do more to address it directly.

REV. HEATHER RION STARR, MINISTER



Dear UUSD Members and Friends,

Another February is upon us! Perhaps not the most delightful month for venturing outdoors. The Soul Matters theme for February is Love—more to come about that in our services this month. And it is Black History Month!

A Black community organizer in Hartford, Connecticut, Kamora Herrington, taught me something about the value of Black History Month that I still think about. She shared that as a child and a teen, her parents were often engaged as speakers in their local communities, schools, and universities for Black History Month events. “Black History Month helped support our family and pay the bills,” Kamora shared (and she shared this at a public panel during Black History Month at a college in Connecticut where she was herself now a speaker). So even as we strive to be mindful of incorporating and lifting up the voices, perspectives, histories, and experiences of people of color and people with other marginalized identities all year long, there is still much we can do and learn by highlighting Black History Month each February.

Here are some ideas: I have colleagues who are avid readers who have challenged themselves to only read fiction by Black authors for a whole year. Other colleagues have inspired me to subscribe to the magazine *Essence* for a year or more—and I so appreciated that fresh (for me) perspective on and window into our American culture. Have you signed up with the Southern Delaware Alliance for Racial Justice or taken a look at their website (sdarj.org)? I know that’s something I keep meaning to do...but this month is a great time to do it! The Rehoboth Beach African American Film Festival is February 17-19, this month; check out the amazing films coming up at www.rehobothfilm.com. If you use a smartphone, you can download the UUA WorshipWeb app onto your phone and read through the vast #BlackLivesMatter collection of writings there.

From that #BlackLivesMatter WorshipWeb collection comes this poetic charge by Kiakiali Bordner (excerpted from “Holy Discomfort and Holy Disruption”):

“I know better, I do better
sometimes I build
small bridges just so
sometimes I draw closer
two disconnected circles
until their Venn diagrams
create Community”

May we all go and do likewise! I hope you’ll share your other plans and ideas with me and with one another! I

always enjoy hearing from you, via whatever mode of communication you prefer. You can reach me best by email, cell phone, text (ideally just for emergencies or scheduling logistics), first-class U.S. mail, or Facebook Messenger if you just have a quick question or comment. Let me know if there's something you'd like to say or check-in about (or want to make sure I am aware of). May we all keep finding ways to nourish our spirits and build meaningful community in the year ahead.

Warmly,



**PAUL BARNETTE, PRESIDENT, USD BOARD OF TRUSTEES (BOT)
PRESIDENT'S MESSAGE AND BOARD HIGHLIGHTS**

January 10 Board Planning Meeting

Presentation of Revised Charge for the Safer Congregation Committee: Ruth Lamothe presented the revised charge for the Safer Congregation Committee. The motion to approve the revised charge was passed unanimously.

Request from the Safer Congregation Committee to solicit quotes for a new alarm system: Tony Codella presented a request to the Board for "authorization to secure Requests for Quotes (RFQ) that may exceed \$7500 from qualified vendors who can either provide external and internal video coverage of the premises with 30-day retention or significantly improve building access security including an alarm system triggered by unauthorized entry." After some discussion, the Board voted unanimously to approve the request.

Discussion of Mark Ewert's Final Summary of the "Next Steps Weekend": The Board discussed Mark Ewert's final report in detail. The decision was made to release the report to committee chairs at the next Church Council meeting. At the same time, the Board will continue to review Mark's recommendations and will consult with the Expansion Planning Committee to discuss next steps moving forward.

Review and discussion of joint BOT/LDC Meeting: On December 10, the Board met with the Leadership Development Committee. Among the topics discussed were proposed revisions to the bylaws by the Governance Review Team. A decision was made to create a task force consisting of one member of the BOT and LDC to meet regularly with the GRT to review the changes and make recommendations. The Self-Nomination Process and the qualifications for nominees was also discussed. Both the BOT and the LDC agreed to meet on a regular basis.

The BOT Planning Meeting takes place on the second Tuesday of the month at 10:00 a.m. and is a Hybrid meeting. The BOT Business Meeting takes place on the fourth Wednesday of the month at 3:30 p.m. via Zoom. Please contact Richard Wheeler or Paul Barnette for the Zoom link.

See you in church!
Paul Barnette, Board President

LEADERSHIP DEVELOPMENT

SELF-NOMINATION PERIOD OPENS FEBRUARY 1 THRU MARCH 31

Enriched by our diversity, we seek connections with everyone, regardless of race, physical ability, socio-economic status, gender identity, whom you love, or any other human characteristic.

At the Annual Meeting in June 2023, the congregation will elect **three members** to serve on the Board of Trustees and **two members** for the Leadership Development Committee (LDC). Those elected will serve two-year terms from **July 1, 2023 through June 30, 2025**.

LDC is coordinating an interactive prospective candidate session on **March 2 at 6 p.m.** to help you learn more about these positions and the process. We will provide information and insights about these elected positions and answer your questions. Look for more information about these sessions in upcoming editions of the *eNews*.

Each newly elected member will bring their unique perspective and experiences to advance UUSD's mission and vision. They will also bring their love for our growing community and appreciation for those leaders who, like them, made a commitment to serve their congregation as elected leaders when they were needed most. If you want to make an impact on the direction of UUSD and experience the personal sense of accomplishment from fulfilling that commitment, then consider serving on your BOT or on LDC.

How to Get on the Ballot for Elected Office: UUSD members who want to be placed on the ballot for either the Board or Leadership Development, must complete a **Self-Nomination form** and return it to LDC by March 31. All UUSD members are eligible to self-nominate. Leadership Development will accept **Self-Nomination forms** from **February 1 through March 31**, and Leadership Development will be in touch with potential candidates for further discussion. The Self-Nomination form will be posted on the UUSD website, and forms will also be available in the foyer at UUSD.

While only three members will be elected to the Board and two members for LDC, we encourage many more self-nominations for these openings. We operate democratically. The congregation will evaluate self-nominees and elect those they feel are most qualified to serve.

What Elected Leaders Do: The BOT and LDC have developed position descriptions of their responsibilities and duties to help prospective candidates better understand this commitment. These descriptions will also be posted on the website. In addition, prospective candidates are also encouraged to attend a few Board meetings, speak with current and former Board members, and review the [UUSD Bylaws](#).

What's Next: Leadership Development is responsible for identifying and supporting future leaders. If you are considering running for the Board or Leadership Development, please contact us for a conversation. We are interested in connecting with you and helping you work through this important decision. You can reach us at LeadershipDevelopment@uussd.org.

LEADERSHIP DEVELOPMENT

REGISTER FOR "RACISM IN AMERICA: THE HISTORY WE DIDN'T LEARN IN SCHOOL"



In recognition of Black History month, the Leadership Development Committee invites you to register for a six-week course on "**Racism in America: The History We Didn't Learn in School**" on **Mondays starting February 6 from 7-8:30 p.m. via Zoom**. The course is free and offered by the Racial Justice & Reconciliation Commission in the Episcopal Church in Delaware in partnership with Westminster Presbyterian Church, YWCA, and St. Philip's Lutheran Church. Sue Linderman, the creator of this course, will be the instructor.

More details about the course, including Sue Linderman's biography, are available at <https://www.flipsnack.com/diodel/racism-in-america-the-history-we-didn-t-learn-in-school/full-view.html>. Registration is required by going to www.delaware.church/racial-justice.

Course Objectives:

1. Obtain a deeper understanding of U.S. history and its impact on our society today.
2. Achieve an appreciation for the ways that our country's history of segregation and other governmental actions produced today's racial stereotypes.
3. Gain a new awareness of the historical causes of racial inequities and a personal desire to take action to address the consequences.

This six-week course will raise the knowledge and awareness of untold history in America. The course begins with enslaved Africans in the country that is now known as America in 1619 and goes through to voting rights and suppression in 2022. Week six of the course challenges participants to explore actions to change systemic racial injustice and ensure a more equitable, diverse, inclusive, and just society. The course will include a lecture, question and answer, and small group discussion. Small groups will be given time to briefly report out before the class ends.

Learn more. Register for "Racism in America: The History We Didn't Learn in School." Contact LeadershipDevelopment@uussd.org if you have any questions.

WELCOME TO NEW MEMBERS MIKE & DEBBIE BURNS PAM EVERETT, LEADERSHIP DEVELOPMENT



Debbie and Mike Burns moved to Lewes in 2008. They have three children and three grandchildren, a fourth due any minute. Their children live in Atlanta, GA; West Chester, PA; and Arlington VA. Their children were raised in Newtown CT, where the family lived for about 25 years.

Prior to joining UUSD, Debbie and Mike were members of the Congregational and Presbyterian churches in Connecticut, New Jersey, and in Lewes.

They visited UUSD when services were held at Toddy's and have attended UUSD both in person and online for several years. Debbie and Mike are very happy to officially join UUSD, and they look forward to making great connections. Welcome Debbie and Mike!

BOARD COMMITTEE & AD HOC TEAM NEWS

ACTIVE HOPE: NEW UUSD COVENANT GROUP



Active Hope is a new UUSD Covenant Group based on Joanna Macy's *The Work That Reconnects*. Macy's work is designed to help us find solidarity and courage to act despite the rapidly worsening social and ecological conditions of our world. The UUSD Active Hope Covenant Group aims to engage and expand people's moral imagination, bringing wider perspectives on our world, while fostering both compassion and creativity. Please plan to join us on February 20 from 1:00-3:00 p.m., both in person at UUSD and via Zoom, to help set group goals, establish meeting dates, and answer questions. Contact m.keefe@uussd.org

to get the Zoom link.

In this covenant group, eight to twelve members will experience themselves and each other as part of the interdependent web of existence of which we all are a part. Through shared group dynamics, the group will explore how to evoke creative, compassionate, and transformational responses to the ecological and social crises of our time. As Ms. Macy says, "Active Hope helps people discover and experience their innate connections with

each other and the self-healing powers of the web of life, transforming despair and overwhelm into inspired, collaborative action.”

Macy’s most current book, which is the basis of this covenant group, is called *Active Hope (revised): How to Face the Mess We’re in with Unexpected Resilience and Creative Power*. This book’s description can be viewed [here](#) and is available in multiple formats.

Several years ago, the Unitarian Universalist Association published [an article](#) entitled *Spiral Spiritual Practice in the Time of Corona*, writing that Macy has developed ways to approach overwhelming circumstances of a global nature, not by solving them, or bypassing them, but by thoughtful, intentional, spiritual and political engagement. As happens within Covenant Groups, this new group will work together to explore the Spiral Journey as it applies to us and our world.

AFFINITY GROUP FOR PEOPLE WITH VISUAL CHALLENGES

— A Message from Karen Lunstead

February is AMD (Acute Macular Degeneration) and Low Vision Awareness Month, and it is important to schedule an eye appointment with dilation each year.

I have always been on top of my annual appointments, and in August, I had my annual exam with Dr. Karen Rudo. I was shocked when she diagnosed me with macular degeneration. I didn’t have any symptoms and don’t know if it runs in my family, but it was discovered during the tests that are done routinely. At this point, there’s not much that can be done. I am taking Preservision AREDS 2, which are eye vitamins. AREDS scientists found that people at high risk for developing advanced AMD—those with intermediate AMD, and those with advanced AMD in one eye only—reduced their risk of developing advanced by about 25 percent when treated with the AREDS. So, I started taking them as soon as I got my diagnosis—another reason why it’s important to have an annual eye exam, so that this type of problem may be diagnosed early.

I also have a grid on my fridge and will let Dr. Rudo know if the lines get squiggly. I have the dry form and at this point, I see her twice/year to see if there are any changes. If, and when, it changes to wet, there are options, and I’ll be seeing a retina specialist then; but Dr. Rudo is very encouraging about research that is ongoing so that I may not have to face a dark future.

Macular degeneration is the leading cause of vision loss, even ahead of glaucoma and cataracts. This condition occurs when a part of your retina known as the macula sustains damage. Over time, this damage causes your vision to deteriorate slowly.

I was very glad to learn about the new group at UUSD formed by Boden Sandstrom, the Affinity Group for People with Visual Challenges. We welcome anyone to join to share resources, suggestions, experiences, etc. Our next meeting will be on **Saturday, February 25, 10 –11:30 a.m.** Our goal is to help those with visual challenges, and the first thing we did was to arrange for large print Orders of Service, which are now available. Another topic we discussed is the glare from the overhead lights reflecting from the windows during the service, which makes it hard for some to see people on the chancel. Glare is bad for those with macular degeneration.

Boden met with the AV committee and the brightness level was adjusted, but did you know that glare may be reduced just by where you sit in the sanctuary? So, if you have a problem with glare, please come to the service a little earlier and try out different seats to see which would be good for you. Please note, it is different for everyone so it’s an entirely personal preference.

If you cannot make the meeting on February 25, please pass your suggestions/concerns to Boden. She may be reached at b.sandstrom@uussd.org.

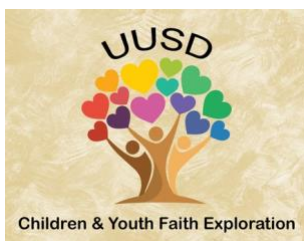
It is my hope that I have encouraged others to schedule that important annual eye exam!

Karen Lunstead

ADULT FAITH EDUCATION "STILL TIME"

"Still Time," February 2 and 16, March 16 and 30, April 6 and 27, 10-11 a.m., UUSD (foyer living room area or on the back deck, weather permitting): Join Rev. Heather for up to an hour of sitting still and quietly. This is an informal offering supporting us all in creating time to mutually sit in silence together. We have been starting out with a poem or a short reading, and after about 40 minutes of silence, sharing briefly with one another anything that may have arisen for us during the quiet. Come and join us. Co-hosted by Adult Faith Exploration.

CHILDREN'S FAITH EXPLORATION FAMILY COVENANT GROUP



A UUSD Family Covenant Group (loosely drawing upon the monthly UU Soul Matters theme materials) has gotten started and will meet on Saturdays once a month: February 25, March 18, and April 29, from 5-7 p.m. at UUSD (in the Gathering Area and Faith Exploration Rooms). We are in the process of arranging childcare. Please let Dar Sellers (ChildrensFaithExp@uusd.org) know if you and all or some of your family are able to attend, how many of you are adults who'll be participating in the adult group, and how many are children who will be participating in the children's activities each evening. Rev. Heather will be facilitating the adult portion of the evening, and Dar Sellers will be facilitating the children's activities. Please bring something to share in the way of a simple supper. This program is open to all families with school-age (0-18 yrs.) children at home. Join us in building community between and among our UUSD Families!

DENOMINATIONAL AFFAIRS NEW UUA PRINCIPLES?

The UUA has a Bylaw Article II Commission and has now circulated their concept of an updated Article II (where the UUA Principles reside) that our UUA Board will review and mostly likely put on the June 2023 UUA General Assembly final agenda. Beginning in March, there will be public forums on this draft, and likely in May or June, there will be GA Mini-assemblies, and this is where GA Delegates suggest amendments. At GA after a debate there will be a vote. A majority vote sends this final version to GA 2024 (likely a virtual GA) for a final two-thirds vote to make this part of our UUA bylaws. UUSD needs a full slate of GA delegates as this is important. There will be a GA Workshop on this and other issues in March 2023.

Here is the Commission report with their proposed UUA Article II update: https://www.uua.org/files/2023-01/a2sc_rpt_01172023.pdf.

Mac Goekler, Chair, Denominational Affairs Committee, DenomAffairs@uusd.org

FINANCE RON SCHAEFFER, CHAIR

We are now six months through the fiscal year (FY - July 1, 2022, through June 30, 2023), and our financial status remains healthy. Our pledge commitment for the entire fiscal year is \$304,353, and we collected \$32,724 or 10.8% in actual pledge fulfillment in the month of December. Our pledge fulfillment through the first six months of the

fiscal year is 67% of our total pledge commitment. Our income and expenses paid through December 31 are as follows:

- Total income: **\$233,125** (68% of the total budget)
- Total expenses: **\$155,474** (46% of the total budget)
- Net operations surplus through the end of December: **\$77,650.**

This is a healthy financial position for the first six months of the fiscal year. Members and contributing friends and visitors should have received their financial contribution statements for the 2022 calendar year, which confirms charitable contributions for tax purposes. If you have questions or did not receive a statement, contact Kent Sprunger (k.sprunger@uussd.org) for assistance.

Our thanks to all our members and friends who support UUSD. We hope this information is helpful to you, and we welcome your questions and comments.

UUSD CLOUD SOCIETY

We have some members who may not know much about UUSD's legacy gift program, the **Cloud Society**. As you go through the Gathering Area after a service or meeting, you will notice the Cloud Society plaque on the wall designed and created by Gabriel Zepecki, one of our long-time members. The motif is a tree with roots and gold leaves representing members, who have joined the Cloud Society and made a financial commitment to UUSD in their will, life insurance policy, or estate plan. Currently, we have 40 Cloud Society members, and UUSD has already received three legacy gifts. You can read more about the program in the [new brochure](#), which explains what you need to do if you are interested in joining. Feel free to contact Ron Schaeffer at r.schaeffer@uussd.org if you have any questions.

MEN'S COVENANT GROUP

The UUSD Men's Covenant Group will meet on Saturday, February 11 at 9:00–11:00 a.m. in the UUSD Gathering Area, and Zoom will be available. Ron Schaeffer will facilitate an expanded check-in and discussion on a subject TBD. Contact Ron Schaeffer if you are interested in joining the Group or if you have any questions.

UUSD SAFER CONGREGATION COMMITTEE

The Safer Congregation team has now become an official committee. The team was established in April 2022 to review and update our already existing safety protocols and recommend and implement additional safety measures subject to Board approval. Other similar religious institutions in our area have safety committees and practices; one church even used our manual to develop some of their guidelines.

Your Safer Congregation Committee is preparing UUSD for issues such as natural disasters, fires, medical crises, and intruders. You may have noticed that some new safety procedures have already been instituted, such as locking our doors and keeping a greeter in the foyer during Sunday service, and managing the number of people who have the key code to the office door.

Future plans include training interested members in CPR and the use of the defibrillator (AED) in the foyer, more in-depth training of greeters and ushers, and installing security equipment, such as cameras for the building. We will also be scheduling semi-annual drills so all will know how to evacuate the building in case of emergency.

We on the Safer Congregation Committee are committed to protecting our community's safety thus ensuring that we can continue our activities with preparedness and peace of mind. We are a small committee and would

love your help at our monthly meetings. If you're interested in working together on this important issue, please contact the chair, Ruth Lamothe at r.lamothe@uussd.org.

**SOCIAL & ENVIRONMENTAL JUSTICE
SUSAN AND MAC GOEKLER, CO-CHAIRS**

THE FEBRUARY ASK: So far, we have suggested the following actions on your part, and you have responded:

November – VOTE

December – GIVE (Gifts for Cape students in need counted!)

January – LEARN (Film *Who We Are* Counted!)

February – FAIR TRADE

If you buy chocolate for Valentine's Day, look for Fair Trade chocolate. There is also fair trade coffee, tea, apparel, and other goods. Look for labels on what you buy; you can also search online for fair trade. Equal Exchange (<https://shop.equalexchange.coop/pages/about-us>) is one source. Fair Trade products ensure that those producing the goods are fairly compensated and do not use child slave labor. Equal Exchange is a long-term partner of the UU Service Committee (UUSC).



Share the Plate: Our Share the Plate offering in January *and* February is for Lighthouse for Broken Wings. Lighthouse is currently bearing the cost of housing 25 people (including six families) at the Red Mill Inn. Additionally, Lighthouse needs funds so they can provide food and other necessities to others housed at the Inn by DHS (which only provides some housing vouchers). There are an additional 45 people (including 20 families) on their wait list. Funds are needed as this non-profit organization works to provide critical shelter in our area to keep local families with children safe while they are experiencing homelessness. Once again this year, as costs of food and shelter rise, there is even less financial assistance available. You can contribute online through the UUSD website at [Donate](#) for Share the Plate, or you can send a check to UUSD (30486 Lewes Georgetown Highway, Lewes, DE 19958) with Share the Plate in the memo line. Contact SocialJustice@uussd.org if you need more information.

If you missed seeing the film *Who We Are: A Chronicle of Racism in America*, please consider watching it on your own. The more UUSDers who see it, the more we can refer to it and use it as a touchstone for engaging in discussions about and work to dismantle systemic racism and white supremacy. It is available on Netflix and will be shown at the Rehoboth Film Festival's African American Film Festival. UUSD has purchased a copy of the DVD with unlimited rights to show it at the church. If you are part of a group that would like to show it, contact SocialJustice@uussd.org.

During 2021-2022, almost every UUSD committee and covenant group plus the board assessed what it was doing to further antiracism and anti-oppression at UUSD—and each developed goals for moving forward. What are the groups you are involved with doing to keep the momentum going for UUSD to do better at this work? If you want to see what your group submitted, contact 8thprinciple@uussd.org.

Thanks to all who contributed to organizing the potluck on Friday 13 and to all who contributed soup, salad, bread, or dessert.

Come Join Us! UUSD's Social & Environmental Justice Committee meets the first Tuesday of the month starting at 6:30 p.m. Currently we are meeting via ZOOM. We are open to new participants. On February 7, we will review the results of the straw poll distributed during the service on January 15. We welcome new energy and ideas for strengthening our work for social and environmental justice. To get on the email list to receive notice of opportunities to engage and about meetings, send a request to SocialJustice@uussd.org.

CONTACTS

STAFF & OFFICERS

Minister: Rev. Heather Rion Starr Minister@uussd.org

Director of Music Ministries: Julie Keefer,
DirMusicMin@uussd.org

Office Administrator: Sandy Scheet-Robitaille,
Admin@uussd.org

Bookkeeper: Leah Ann Thompson

(Direct all bookkeeping, pledge data requests, and related financial matters to Richard Wheeler and Kent Sprunger, Co-Finance Officers, at BOTFinanceOfficer@uussd.org)

Board of Trustees: 2022 - 2023

President: Paul Barnette, BOTPresident@uussd.org

Vice President: Linda Marsden,
BOTVicePres@uussd.org

Co-Finance Officer: Kent Sprunger
BOTFinanceOfficer@uussd.org

Co-Finance Officer: Richard Wheeler

Secretary: Jane Miller, BOTSecretary@uussd.org

Members: Laura Borsdorf & Beth Law

COMMITTEES/GROUPS/TEAMS

Communications: Pat Schaeffer,
Communications@uussd.org

Congregational Life: Deanna DUBY - Chair, Carol Huckabee, & Marty McLaren,
CongregationalLife@uussd.org

Covenant and Affinity Groups (Ad Hoc): Bobbi Dunham, SmallGrpMin@uussd.org

Denominational Affairs: Mac Goekler,
DenomAffairs@uussd.org

Executive Team: ExecTeam@uussd.org
Rev. Heather Rion Starr, Jean Charles, Ellen Lytton, Don Peterson, & Lee Wheeler

Expansion Planning: Allan Cairncross, Linda DeFeo, Ron Parks, Co-Chairs, ExpansionCom@uussd.org

Finance: Ron Schaeffer, Finance@uussd.org

Cloud Society: Ron Schaeffer,
CloudSociety@uussd.org

FUNDraising: Gwen Johnson & Beth Law, Co-Chairs,
FUNDraising@uussd.org

Governance Review Team: Donna Dolce, Mac Goekler, Ellen Lytton, & Pat Murdock, GovRevTeam@uussd.org

Human Resources: Pat Murdock,
HumanResources@uussd.org

Leadership Development: Donna Davis & Ellen Loewy, Co-Chairs, LeadershipDevelopment@uussd.org

Lifespan Faith Exploration: Darlene Sellers & Betty Kirk, Co-Chairs, LifespanFaithExp@uussd.org

Adult Lifespan Faith Exploration: Betty Kirk,
AdultFaithExp@uussd.org

Children & Youth Lifespan Faith Exploration:
Darlene Sellers, ChildrensFaithExp@uussd.org

Librarian: Joyce Fitch, Librarian@uussd.org

Membership: Barbara Barnette, Membership@uussd.org

Music: Dianne Conine, Music@uussd.org

Pastoral Care: Michele Cavanaugh,
PastoralCare@uussd.org

Property Management: Gary Schmidt,
PropMgmt@uussd.org

AV: Dianne Conine, Jaclyn Keefer, & Gary Schmidt,
AVTeam@uussd.org

Energy Team: Alan Cairncross, et al.,
Energy@uussd.org

Kitchen Team: Anne Pikolas,
KitchenTeam@uussd.org

Landscape Management: Linda DeFeo & Margaret Keefe, LandscapeTeam@uussd.org

Rental & Usage: Jean Charles,
RentalUsage@uussd.org

Usage Facilitator: Jean Charles,
UsageFacilitators@uussd.org

Men's Covenant Group: Ron Schaeffer,
MensCovGrp@uussd.org

Safer Congregation: Ruth Lamothe,
SaferCongComm@uussd.org

Social & Environmental Justice: Susan & Mac Goekler,
SocialJustice@uussd.org

UUSD Cares: Kris Acker, UUSDCares@uussd.org

Worship: Jean Charles & Rick Welk, Co-Chairs,
Worship@uussd.org

Ushers: Tony Codella, Ushers@uussd.org

COMMUNICATIONS

Facebook

Administrators: Pat Schaeffer & Alleane Taylor

Newsletters: **Beacon at the Beach & Thursday eNews:**
Editor at Large: Pat Schaeffer

Copy Editors: Kay Creech, Sue Brown, & Alleane Taylor

Photo Team: Sue Brown & Pat Schaeffer,
PhotoTeam@uussd.org

Publicity Team: Alice Casey, Publicity@uussd.org

UUSD Website: uussd.org

Website Administrators: Alleane Taylor, Lead,
Anita Gossett, Margaret Keefe, & Ronnie Smith,
WebsiteAdmin@uussd.org

Website Content Administrator: Pat Schaeffer,
Communications@uussd.org

*Directory changes for contact information to DirectoryUpdates@uussd.org
Beacon at the Beach Newsletter articles due the 20th of each month to Communications@uussd.org
eNews Updates to Communications@uussd.org
Publicity requests to Publicity@uussd.org
Order of Service (OOS) notices by Tuesday Noon to Admin@uussd.org
Community Updates by Thursday to Jean Charles
Website Calendar Updates to Admin@uussd.org*