**UUSD BOT Business Meeting Minutes-**

March 1, 2023

Attendees: Paul Barnette, Laura Borsdorf, Jane Miller, Kent Sprunger, Rev. Heather Rion Starr, Beth Law, Ron Schaeffer, Dar Sellers (Ellen Loewy, Richard Wheeler, Pat Murdock, Mac Goekler, Marj Shannon, Don Peterson, Rand Lytton, Bobbi Baggio, Allan Cairncross, Carol Huckabee, Ellen Lytton, Pat Schaeffer, Ellen Loewy, Donna Davis, Dar Sellers, Ruth Lamothe

Check Ins

Chalice Lighting and Reading

1. ***Call to Order***- Paul Barnette called the meeting to order at 3:41 PM.
2. ***Approval Agenda***- Laura Borsdorf requested that an executive session be added to the agenda. The vote was unanimous to approve the revised agenda.
3. ***Items for Action:***
	1. Review/Approve February 14, 2023 planning meeting minutes. Minutes were approved unanimously as submitted.
	2. Review/Approve End of Month January 2023 Financials- Kent reported that there has been a successful migration from Power Church to Quick Books and Breeze. Phase I of the transition is complete. All data entry is now into the new systems. Breeze will manage all contributions and pledges. Later in the spring, Quick Books will have data interface with our banks; this will help with monthly reconciliations. Pledges for FY 24 will be in Breeze.

January 2023 income is down, however pledges year to date are at 73% paid. Expenses for the year are below budget at 53%. For the fiscal year, we are +$70,855, which is a healthy position.

A motion to approve the EOM January 2023 financials was made by Beth Law, and seconded by Jane Miller. The vote was unanimous to approve.

1. ***Items for Discussion:***
	1. Review Results of “Leadership Pledge Kickoff” – Ron Schaeffer presented an update of the pledge results from UUSD leadership. 23 of 28 households have pledged to date, for a total of $130,800. This is 38% of our pledge goal. It is expected that the remaining five leader households will pledge prior to kickoff on March 5th. For the mean, pledging is up by 5%, and the median increase is up by 25%.
	2. Phase II “ Searching for the Future”/Stewardship For Us Update. Paul Barnette stated that the weekend of July 28-30, 2023 is set with Mark Ewert. This weekend will be a grassroots-up approach involving the full congregation in order to gather as much information as possible. The weekend will be facilitated by volunteers from the congregation, with simultaneous workshops ongoing.
	3. Review of Governance Review Team Bylaws Revision (Version 11)- The BOT discussed multiple recommended changes to Article VII, Version 11 of the bylaws with the Bylaws Review Team. It was agreed that due to time limitations, the review will continue at the next BOT business meeting on March 29th. The review stopped at paragraph 7.5. The Board was asked by Paul Barnette to review the remainder of Article VII prior to March 29th, and send recommended changes.
2. Next BOT planning meeting scheduled for March 14th at 10:00 am (hybrid).
3. Executive Session.
4. The meeting was adjourned at 5:45 PM.

Respectfully Submitted- Jane Miller, BOT Secretary