

UUSD Special Congregational Meeting 11:30 a.m. November 17, 2019.

Agenda included 1) Motion to approve a Bylaws revision, and 2) Affirmation of UUSD Proposed Planning Objectives 2020

1. It was moved and seconded to approve this **Bylaws revision**:

- f) Establishing budgets for approval of UUSD Members at the Annual Meeting and monitoring those budgets. The Board may approve expenditures for no more than **ten** percent in excess of the approved budget. The Board may re-designate the amounts of budget items at its discretion.

The motion passed: 91 accept; 1 reject.

2. The Proposed Planning Objectives were presented to the Congregation seeking affirmation that this plan is the right direction for UUSD to move in the coming year. The document had been amended based on the discussion held November 10. Today's discussion resulted in one minor editorial adjustment.

Unitarian Universalists of Southern Delaware

Proposed Planning Objectives 2020

Goal I: UUSD will be a sanctuary for lifelong spiritual growth and education.

1. *Foster congregational spirituality of the whole to nurture individual spiritual growth*
 - a. *Deepen understanding of diverse congregational spiritual perspectives, practices and expectations*
 - b. *Address unmet spiritual needs identified in congregational survey process*
 - c. *Explore options to provide quiet worship opportunities*

Goal II. UUSD will be a center for progressive thought and social justice

1. *Evaluate alignment of current programs and activities with UUSD's mission, vision, and core identity as a welcoming community and as justice activists.*
 - a. *Conduct an inventory of existing programs and activities*
 - b. *Assess UUSD programming for viability and effectiveness and identify any gaps in programming*

Goal III: UUSD will have the resources and frameworks it needs for sustainability and growth.

1. *Develop alternative proposals for expansion of current gathering area for events and meetings*
 - a. *Establish a planning committee to lead design and development activities*
 - Notes: i. Charge to committee is defined by BOT
 - ii. Congregation will make final decision on expansion
2. *Create a wholistic culture of stewardship that embraces all aspects of the congregation*
 - a. *Develop a comprehensive membership engagement and retention strategy*
 - b. *Establish year-round volunteer recognition and appreciation program*
 - c. *Implement plan for Pledge Campaign sub-committee*

The Proposed Planning Objectives were affirmed: 90 accept, 1 reject, 1 abstain.

Ron Schaeffer, Finance Committee Chair, outlined steps being taken immediately to implement the plan for a Pledge Campaign subcommittee.

Respectfully submitted

Len Bowman, BOT Secretary