**Notes on the Joint Planning Meeting of BOT and LDC**

**July 27, 2022**

**11:00 AM to 12:00 PM**

In attendance:

Paul Barnett

Laura Borsdorf

Richard Wheeler

Kent Sprunger

Linda Marsden

Chris Leslie

Jane Miller

Donna Davis

Pam Everett

Kaz Huston

Ellen Loewy

Purpose of the Meeting: To foster communication between BOT and LDC regarding LDC roles and responsibilities as it pertains to:

1. Providing clarity and transparency as it relates to the self-nomination process
2. Supporting new leaders and encouraging members into leadership roles
3. Providing on- going relevant training for leaders

Members were provided documents to read in preparation of today’s meeting:

1. Agenda
2. Self- nomination Process Timeline
3. Leadership Development Committee Member Description and Duties
4. Transition From Nomination Committee To Leadership Development Model
5. Sample Finance Module

There was an open discussion regarding the self- nomination process and ways in which it may be modified to ensure the most qualified people are selected for the various open positions. The idea of having people run for specific positions was not overwhelmingly embraced and it was felt that the current method of the board selecting the various officers was working. The following were suggestions generated:

1. The need to market leadership roles was discussed and one way to do this was to use the once a month open pulpit to have leaders take turns speaking to the congregation on what it means to serve the congregation in their various roles. It was also suggested that this be open to anyone who serves on a committee.
2. Restructuring the board to embrace the idea of succession planning. The board would then include a future president, the president and a past president serving at the same time. This would require board approval and may include a change in bylaws. This would allow for consistency during transitions.
3. Having a Service Fair
4. Having a One Day University Program to permit members to register for courses they would be interested in and would assist them in becoming leaders. The One Day University would be offered several times during the year to the entire congregation. The One Day University Program could connect with the Adult Faith Exploration Team. Course offerings could include but are not limited to such areas as conflict management, decision making, budget development and managing finances, how to run an effective meeting, successful Zoom meeting ideas and technology 101.
5. It was suggested that it would be helpful to have committees/covenant groups show case what they do on Sundays after services and to be available to answer questions of members. The idea of aligning the timing of committees/covenant groups with kitchen clean up duties was suggested.

Board Priorities for this year are the following:

1. Continuing the conversation regarding the monitoring self-nomination process and consideration of “guard rails” to ensure the best possible people are aligned with the open positions.
2. One Day University
3. On-going skill development for leaders and potential leaders

Action Items:

1. Kaz will reach out to Adult Faith Exploration to share idea of One Day University.
2. Linda will explore idea of Information Table on Sundays
3. Chris will reach out to Worship Committee to ask if Committee chairs and/or BOT members might fill the pulpit to speak about why they have taken up leadership roles at UUSD as part of our effort to improve interest and willingness to do so.

Next Meeting: October 25, 2022 @ 11:00 AM via Zoom